

## Internal Vacancy

### DIRECTOR

#### Main purpose of the job

The Rural Health Advocacy Project is seeking to employ a Director who will provide overall leadership to the Rural Health Advocacy Project. The successful candidate will be responsible for the implementation of RHAP's 5 year strategic advocacy framework and for developing key advocacy strategies, including systematically bringing high priority issues in rural health care to the attention of relevant stakeholders.

*The Rural Health Advocacy Project (RHAP) is a not-for-profit advocacy organisation "connecting practice, policy and partners". The Rural Health Advocacy Project was founded by the Rural Doctors Association of Southern Africa, SECTION27 and Wits Centre for Rural Health. Read more: [www.rhap.org.za](http://www.rhap.org.za)*

#### Location

Rural Health Advocacy Project, Rosebank

#### Key performance areas

- Provide organisational leadership and development
- Manage RHAP's budget, analyse and interrogate financial reports and report monthly to the Executive Committee.
- Promote and ensure compliance with Good Governance Principles as per RHAP's Governance Framework.
- Report effectively and timeously in writing and orally to the RHAP Executive Committee and Board during periodical meeting and on ad-hoc basis
- Lead the implementation of RHAP's Strategic Framework
- Ensure that existing and new legislation, strategies and frameworks advance the equitable access of rural communities to comprehensive, high quality health care that meets their health needs.
- Review, analyse and formulate rural healthcare recommendations
- Monitor implementation of health policies and overall effectiveness of the health systems in rural areas in terms of access, equity and quality of healthcare
- Develop and maintain strategic partnerships with key stakeholders to facilitate organisational effectiveness by expanding input, reach and impact (Stakeholders include: national and provincial Departments of Health; donors; civil society; rural communities; rural healthcare users; health care workers associations; rural partner NGOs;).
- Represent the RHAP at various stakeholder activities to advocate for RHAP positions
- Mobilise resources for the RHAP through grant-making and other income-generating activities
- Anticipate and respond timeously to trends, opportunities and challenges that affect RHAP's mandate

- Lead, support, mentor and performance manage a team of multidisciplinary professionals in achieving organisational standards and goals

### **Required minimum education and training**

A bachelor degree in a health related discipline, law, management or social science.

### **Required minimum work experience**

Minimum of 5 years' experience working in a management position in development or advocacy related environment, of which 2 years should be at senior/executive level.

### **Additional education, work experience and personal abilities**

- Passion for social justice and rural health and seeks to contribute to building a just society for all.
- Ability to translate vision into action and to be a successful resource mobiliser.
- Comfortable with uncertainty and to work well under pressure and within tight deadlines.
- Compelling communicator with excellent public speaking and writing skills AND can represent and articulate RHAP's positions in diverse settings.
- A strategic thinker, inclusive leadership style and can inspire and support while delivering on the organisational mandate.
- Good understanding of good governance in the NGO sector and ability to take tough decisions when needed.
- Must have a high level of integrity, is mission driven, goal-orientated and ensure that organisational policies are adhered to at all times.
- Proven sound knowledge of HR and Finance as well as donor requirements.
- Knowledge of public and rural health, advocacy principles and strategies
- Ability to travel regularly inside South Africa and drivers license required

Preference will be given to South African candidates of the previously disadvantaged groups.

Should you be interested in applying for this vacancy, clearly state which vacancy you are applying for and forward your detailed CV to: **Maria Zulu** at [mzulu@witshealth.co.za](mailto:mzulu@witshealth.co.za)

**The closing date for all applications is 12 September 2018**